JOB DESCRIPTION

Position: Systems Developer
Department: Information Systems
Reports to: Vice President – Information Systems

Objective
To develop and maintain proprietary software written for Valiant Products and its subsidiaries, maintain/update/upgrade custom software and software used for the operations of Valiant Products and its subsidiaries. This position reports to the VP of Information Systems.

Responsibilities:

• Program in Visual Basic, SQL server including stored procedures, view development, triggers, indexes, T-SQL code, default, rules, user-defined datatypes.
• Maintain SQL server database functions such as DBCC’s, database maintenance (SQL and MS Access).
• Maintain industry standard coding/naming conventions.
• Solve computer problems using existing systems or incorporating new technologies to meet particular needs.
• Test both hard and software systems, and diagnose and fix faults.
• Writing diagnostic programs and designing and writing code for operating systems and software to ensure that they function more efficiently.
• When required, make recommendations for future developments to software or operating systems.
• Create systems in response to specifications provided by end-users. This may require integrating off-the-shelf software packages into the existing systems.
• Ensuring the integrity of data used within information systems of Valiant.
• Ensuring the stability of the operations of computer systems within Valiant.
• Ensuring the security and confidentiality of data stored within Valiant’s computer systems.
• Additional duties and tasks as assigned

Education/Experience:

• Associate’s degree (A. A.) or equivalent from two-year College or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.
• 1-2 years Information Systems management experience
• Visual Basic 6, SQL Server 6.5, MS Access
• Microsoft Visual Basic
• Microsoft SQL Server
• MS Access
Abilities Required:

- Integrity – the cornerstone of Valiant – adherence to strict morals and ethics.
- Good interaction with end users
- Ability to understand business problems and possess ability to make recommendations based on scenarios presented
- Able to participate in software product definition with end users
- Specification abilities
- Requirements analysis
- Development and refinement of throw-away simulations or prototypes to confirm requirements
- System and Interface Design
- Implementation (e.g. installation, configuration, programming/customization, integration, data migration)
- Authoring of documentation needed by users etc.
- Testing, including defining/supporting acceptance testing and gathering feedback from pre-release testers
- Participation in software release and post-release activities, including support for product launch (e.g. developing demonstrations and/or samples)